

Situational Leadership Decision Continuum

Students will write a paper describing the Situational Leadership Decision Continuum. Students must analyze the management and leadership concepts and terms introduced in the article “Leadership: A Matter of Context/Gregory Douglas Poole” and displayed in the Prezi presentation “Leadership: A Matter of Context/Gregory Douglas Poole.” Additionally, students must discuss the decision-making power of Cross-Functional/sub Cross-Functional Team Networks introduced in the article “Saving the Business Without Losing the Company/Harvard Business Review/Carlos Ghosn.” Students are likewise asked to discuss the simple notions on management and leadership introduced in the article “What Makes an Effective Executive/Harvard Business Review/Peter Drucker.” This paper should be between 600-1,000 words depending on the students writing style. There is no word limit. This paper is graded solely on the student’s ability to explain the management/leadership content of this course.

This paper must follow course “Cover Page Guidelines, go to BlackBoard Homepage, go to Cover Page
This paper must be Double-Spaced/Times New Roman/12 Point Type

Situational Leadership Decision Continuum/Key Rubric Grading Points to Discuss

- Absolutist/Extractive Cultural, Religious; Political & Economic Institutions VS. Democratic-Meritocratic Cultural, Religious, Political & Economic Institutions
- Religiously Imperative/Mission Imperative/Not Imperative
- Competitive Conditions of Industry Clusters
- Multi-Intelligence Individual Leadership Reflection
- Unknown-Unknown/Known-unKnown/Known-Known
- Decentralized/Entrepreneurial Administrations Vs. Centralized/Top-Down Administrations
- Information Technology/Big Data Bridge
- Deductive Reasoning and Inductive Reasoning
- Objectivity/Decision/Subjectivity

Key Points to Discuss/Saving the Business Without Losing the Company/Harvard Business Review/Carlos Ghosn

- **Cross-Functional Teams**
- **sub Cross-Functional Teams**
- **Decision-Making Power of Cross-Functional Teams/sub Cross-Functional Team Networks**

Carlos Ghosn Interview/Stanford University

What Makes an Effective Executive/Harvard Business Review/Peter Drucker

- What needs to be done/What is right for the enterprise
- Develop actions plans/Take responsibility for decisions

Assignment Grading Rubric

| CRITERIA | Excellent | Very Good | Good | Average | Below Average | Fail | Fail |
|---|------------------|------------------|-------------|----------------|----------------------|-------------|-------------|
| Absolutist vs. Democratic Cultures and Institutions Religious//Mission Imperative/Not Imperative Competitive Conditions of Industry Clusters Multi-Intelligence Learning | 4 | 3.6 | 3.2 | 2.8 | 2.4 | 2 | 0 |
| Technology/Industry/Product/Human/Life Cycles | 2 | 1.8 | 1.6 | 1.4 | 1.2 | 1 | 0 |
| Reinvention/Introduction/Change/Chaos Unknown-Unknown | 1 | .9 | .8 | .7 | .6 | .5 | 0 |
| Growth Known-unKnown | 1 | .9 | .8 | .7 | .6 | .5 | 0 |
| Maturity/Status Quo/Decline Known Known | 1 | .9 | .8 | .7 | .6 | .5 | 0 |
| Entrepreneurialism/Innovation/Change/Strategy | 2 | 1.8 | 1.6 | 1.4 | 1.2 | 1 | 0 |
| Structured/Process Oriented/Tactical | 2 | 1.8 | 1.6 | 1.4 | 1.2 | 1 | 0 |
| Big Data Objectivity and Subjectivity Deductive-Inductive Decision Making | 2 | 1.8 | 1.6 | 1.4 | 1.2 | 1 | 0 |
| Saving The Business Without Losing The Company/Harvard Business Review/Carlos Ghosn Cross Functional/sub Cross-Functional Team Networks | 2 | 1.8 | 1.6 | 1.4 | 1.2 | 1 | 0 |
| Carlos Ghosn Interviews | 1 | .9 | .8 | .7 | .6 | .5 | 0 |
| What Makes An Effective Executive/Harvard Business Review/Peter Drucker | 2 | 1.8 | 1.6 | 1.4 | 1.2 | 1 | 0 |
| TOTAL | 20 | 18 | 16 | 14 | 12 | 10 | 0 |